

Heber City Corporation
City Council Meeting
06/15/2006

7:00 p.m.

REGULAR MEETING

The Council of Heber City, Wasatch County, Utah, met in **Regular Meeting** on 06/15/2006, in the City Council Chambers in Heber City, Utah.

Present:	Mayor	David R. Phillips
	Council Members	Terry Wm. Lange Vaun Shelton Jeffery Bradshaw Elizabeth Hokanson
Absent:	Council Member	Shari Lazenby
Also Present:	City Manager	Mark K. Anderson
	City Recorder	Paulette Thurber
	City Engineer	Bart Mumford
	City Planner	Allen Fawcett
	Chief of Police	Ed Rhoades

Others Present: Helen Robinson, Robert Salazar, Annie Bruehl, Kieth Rawlings, Ed LaGuardia, Jinger LaGuardia, Meredith Brown, Brian Balls, Paul Kennard, Fred Schloss, Rudi Kohler, Pat Kohler, Star Phillips, Bob Springmeyer, Tom Rowley, Beckie Rowley, Phyllis Crook, Annie Crook-Degroff, Wilva Anderson, Byron Day, Ryan Fenton, David Gardner, Paul Ritchie, Val Draper, Evan Sweat, Mike Kohler, Lane Lythgoe, Mike Thurber, and others whose names were not legible.

Pledge of Allegiance: Councilmember Vaun Shelton
Prayer: Councilmember Terry Wm. Lange

Minutes: May 18, 2006, Work Meeting
May 18, 2006, Regular Meeting
June 1, 2006, Work Meeting
June 1, 2006, Regular Meeting

Councilmember Bradshaw moved to approve the June 1, 2006, Work Meeting Minutes. Councilmember Hokanson made the second. The voting was unanimous in the affirmative. Councilmember Lazenby was absent.

Councilmember Bradshaw moved to approve the Regular Meeting Minutes of May 18, 2006, and June 1, 2006. Councilmember Shelton made the second. The voting was unanimous in the affirmative. Councilmember Lazenby was absent.

Councilmember Lange commented that a telephone call about the minutes not being posted on the web site was uncalled for and the Recorder should not be subjected to that kind of filthy mouth and that the City had no obligation to post them. He continued that it bothered him that someone would stoop to that level to call employees bad names. He suggested, if they had a problem, they should contact him. Mayor Phillips agreed. It was discussed that minutes were available at the time of request for a nominal cost.

Councilmember Bradshaw moved to approve the May 18, 2006, Work Meeting Minutes. Councilmember Hokanson made the second. The voting was unanimous in the affirmative. Councilmember Lazenby was absent.

OPEN PERIOD FOR PUBLIC COMMENT

Annie Bruehl, CAMS Manager, discussed the celebration planned for July 4th at the Main Street Park and encouraged everyone to attend.

PUBLIC HEARING

7:30 p.m.- Public Hearing – Ordinance 2006-12 - Consideration of the Crook Annexation located south of the present Heber City boundary at approximately 1200 South between Main Street and Industrial Parkway: The Notice of Public Hearing was read by the City Recorder. Mayor Phillips explained this was an ongoing part of the process for the annexation petition submitted some months ago. It was explained the Boyer Company had met with the Planning Commission and the petitioners had submitted an economic analysis. It was pointed out the Planning Commission recommended approval to the request to annex to the City Council. After the initial meeting to annex the property, the City Council sent the request back to the Planning Commission for additional study. After additional study, the Planning Commission sent the request back to the City Council with a favorable recommendation. Fawcett indicated the Planning Commission had spent considerable time working on a development agreement.

Bob Springmeyer, Bonneville Research, prepared the analysis. A Powerpoint slide presentation was made by him. He reviewed each slide. He also made available a CD of the presentation which would be available for review in the City Recorder's office. Councilmember Bradshaw asked if, in the study, anything was looked at to determine if or what current businesses would lose based on a retail junction being built on the property. Springmeyer said there would be some shifting but felt there was plenty of retail available for everyone. He indicated the City was losing a lot of money now because of people leaving town to shop. Anderson concurred with Councilmember Bradshaw that the numbers might be inflated. Springmeyer also discussed the proposed housing numbers. It was indicated those numbers would not be as high as shown because of the City's ordinances. Councilmember Bradshaw reminded everyone there was a ceiling on the size of building that could be built. Wade Williams, Boyer, indicated they had met with the Planning Commission and staff and everyone was in agreement with the conditions and provisions the City was proposing in the annexation agreement.

Mayor Phillips opened the Public Hearing for comments from the public.

Tom Rowley indicated he had property in Ivory Homes Phase I and also owned a trailer in Pleasant Valley Trailer Park in which a daughter lived. He wanted to know what would be happening to those people and how they would be re-located. He asked if there was anything in the provisions or requirements that addressed that issue. He stated that 75% of those homes were

so old, they couldn't be moved. "Is there anything in the proposal that will assist those people," he asked? Wade Williams pointed out the mobile home park was not in the area of annexation but that issue would be addressed during the development stage.

Mike Kohler – Wasatch County Council. Kohler reviewed the discussion in Interlocal Meeting over the last year relating to the bypass road. He said that most of the route had been agreed upon. He discussed the sewer farm and airport that couldn't be changed. Mayor Phillips explained there was a provision in the annexation agreement that provided for the bypass and said it would be a condition of annexation.

Byron Day – Days Market. The Boyer Company builds beautiful facilities, he said. He said he enjoyed a couple of them when he went out of town to shop. He commented his understanding was they intended to bring in a big box and that had been voted against some months ago. He questioned what zone the property would be annexed as. His other concern was the traffic. "Somehow we have to look at that," he said, as that area was the biggest traffic area in Wasatch County. "It will be Friday and Saturday night traffic 24-7," he said. Mayor Phillips clarified what he thought Day was asking which was how do you put a 130,000 square foot building in a 60,000 square foot zone. Wade Williams referred to slide 7 of the presentation and said, as a Company, they were committed to developing the property. When they did the analyze they looked at different combinations—both a 130,000 square foot store on 16 acres or a combination of a 60,000 square foot grocery store and a multi-department store. He indicated they felt it made sense to come back and talk to the Planning Commission to talk about size. They were not, however, committed to anyone at this time. He continued they had been looking at different tenants and they were all looking at something bigger than 60,000 square feet. He said they might have to request a change. Anderson said the requested zoning was consistent with the Future Land Use Map. If they moved forward with their residential plans, they would have to request a change to the General Plan and the Zoning Map. (Future Land Use Plan)

Anderson said he had received a couple of faxes today. He provided those to the Council. Mayor Phillips read those letters, which expressed support to the annexation.

Tom Rowley – Rowley asked about the location of the truck route. Anderson said the street between phase 1 and phase 2 of Ivory Homes was a collector road. The other road being looked at is about 1300 South which would be somewhere south of the Ivory Homes phase I and on the other side of the flood channel. Either one of those roads would project through the proposed development. The Annexation Agreement would specify the necessary roads and transportation issues. Mayor Phillips talked about residential housing being a buffer between the commercial and industrial areas.

Rebecca Rowley – Rowley questioned the placement of the residential and commercial along Industrial Parkway. Mayor Phillips indicated the truck route had been on the drawing board for many years and long before this petition had been submitted to the City. He said that even if there was no annexation petition, there would still be a truck route. Anderson said the truck route would not happen for 20-30 years.

Annie Bruehl – Bruehl asked also how the residential and commercial would be placed on the development. Wade Williams said they wanted 300 West to tie in but that would be determined by UDOT. He said they wanted to take advantage of the frontage of Highway 189 as commercial and the area west of 300 West as mixed use residential with densities a little higher as it gets closer to commercial and fades out as it get closer to industrial and a residential

subdivision to tie in with Ivory Homes. Mayor Phillips asked Williams if he would be willing to share who they had talked to. Williams said it was premature but anyone you could think of, they had given an opportunity to.

Mike Young – Les Schwab Company. Young questioned the access to his business and what changes were anticipated at the intersection where his business sets. He wondered if it would make it better or worse. Williams indicated he had been working with the Les Schwab Corporate Headquarters in Oregon. He said they would allow access off the new signal off of 189. He indicated the people at the corporate level were excited for the change and being able to circulate through the property.

Tom Rowley – Rowley questioned what the time frame was in the plan for the movement of those homes on that property being developed (trailer court) He said he needed to know so he could make some plans. Williams suggested he and Rowley meet after the meeting. He said the next step would be to meet with the home owners. One thing he suggested was housing for some of those people on site. He said if the annexation was approved, they would then work on definitive plans, a traffic study, etc., and come back to the City with a plan--conceptual at first and then detailed. He said they were anxious to move this along. He said they wanted to move ahead as quickly as possible.

Star Phillips – Phillips asked what kind of housing would be included in the development. He wondered if there would be multi-level housing. He also expressed concern with access onto Highway 189 and how two lanes on that road were going to work. Councilmember Lange said 189 would be four lanes at some point as it was part of the Provo Canyon project. He said the Provo Canyon plan was to come clear to Heber. Phillips asked if the developers would do the development and the citizens have to live with two lanes and wait for UDOT to make it to Heber. Anderson said a traffic study would need to be done. That would then dictate what improvements this development would need to make. He said it might dictate acceleration and deceleration lanes. Fawcett discussed the RPO (Rural Planning Organization) which involved Heber City and Wasatch County with input from UDOT and Mountainlands. He said no firm decisions have been made, but this area had been the dominate discussion for over a year. He concurred the first step would be the transportation study. After those numbers were gotten, final recommendations could be made.

Val Draper – Wasatch County Council – Draper felt that in order to expedite annexation petitions, the petitioner should go to the County to discuss their development. He said that as a Council, they had never received that. He asked if the Annexation Policy Plan had changed. Anderson said the language change the City made to the Plan required the petitioner to provide a concept plan. There was not any language added that required the petitioners to make a presentation to the County Council. Fawcett said he had personally invited the County Manager and County Planning Director to attend the DRC meeting. He said it was well attended by a lot of folks. He said also that Al Mickelson was the chairman of the RPO group so he was well aware of the this issue. He again stressed they were invited and they came to the DRC meeting.

Allen Day – Day's Market. "I don't have a problem with the annexation. I don't have a problem with Boyer developing in Heber City. They have fine developments throughout the State. I do have a problem with a big box proposal." He stated that in February, 2005, fifty-five seniors at Wasatch High School were surveyed if they wanted a big box. 90% said no and they are the future of our community. In the public meeting held on the issue a year ago, of the 50 that were allowed to talk, 45 did not want the big box. "If this is about money, we need to rethink the

issue,” he said. He felt that had been the main issue proposed tonight. “Money, money, money, Mark, and if that is the entire issue that the City needs money so bad they are going to annex to get a big box, I think you need to look back to the citizens of the community and what their voice said.” He asked what effect a big box would have on our schools. He said that almost every business had “help wanted” signs in their stores. “We can’t supply the work force now,” he said. He pointed out the people that work in Heber, can’t afford to live in Heber. He pointed out the need for more police officers and asked about health issues. “If we bring 430 people in to the City to work, how are we going to provide for their health?” he asked. He indicated that when Corbin Gordon reported the findings of the Big Box Committee, he reported “we do not want a big box in Heber Valley.” Mayor Phillips reminded him that when the Big Box Committee reported, they were very supportive of retail. Mayor Phillips said “There isn’t just one answer, but many to retail.”

Mike Thurber – Thurber indicated he served on the Big Box Committee. He said 74% of the people in Wasatch County shop outside of the County and thought that was a significant factor to consider. “The fact that we are cutting into our surplus funds the last couple of years, we are faced with the issue of bringing in more retail to offset all the money we are losing out of the City and County or increase our tax dollars,” he said. He said he was in favor of the proposed annexation.

Annie Bruehl – Bruehl encouraged open communication between Heber City and Wasatch County. Mayor Phillips indicated there was a process to follow dictated by State law and City ordinances.

At 8:50 p.m., Mayor Phillips closed the public comment part of the Hearing. Mayor Phillips, addressing the Council, said they had the option to approve the petition or studying it further. He encouraged them to ask questions if they needed clarification.

Councilmember Lange indicated he had ran the ambulance service for ten years. He said he was scared to death of homes in areas like the trailer park. “If you ever have to bring someone out of that area, it can’t be done,” he said. If any of you sit on the Health Board for very long, you would be scared too, he speculated. He said he was interested in elderly housing as well as affordable housing.

Mayor Phillips asked Anderson to summarize the process. Anderson said if the annexation was accepted, Boyer had indicated they would work fervently to put together a concept plan that would be in the best interest of the community. With the concept plan currently presented, they would have to go to the Planning Commission for different zoning for housing. With regard to zone change, the request goes to the Planning Commission to amend the General Plan in the area they want changed. The Planning Commission would hold public hearings. Through that process the Planning Commission would come up with a recommendation for the Council to either approve or deny or modify. The developers would then come to City Council for final approval. If the zone change was approved the developer would then have to go to Planning Commission for concept approval. A traffic study would have to be done. The roadway would have to be designed to handle the demand. If Boyer was inclined to start dialogue about big box they would have to request the Planning Commission to adopt an overlay zone. If Planning Commission were willing to entertain that, it would have to go to public hearing and then to City Council. Once final approval from Planning Commission was received, they could then go to City Council for final approval.

Councilmember Bradshaw moved to accept the annexation known as the Crook Annexation. Councilmember Hokanson made the second. No further discussion. The voting was unanimous in the affirmative. Councilmember Lazenby was absent.

8:00 p.m. - Public Hearing – Resolution 2006-09 - Adoption of the 2006-2007 Fiscal Year Budget and amendments to the current 2005-2006 Fiscal Year Budget: The Public Hearing notice was read by the City Recorder. Mayor Phillips asked Anderson to report to the Council. Anderson provided comments on significant changes and reviewed the summary. He said the numbers showed the lowest reserve that the City had seen in some time. He discussed the slurry seal that was in the process and how the cost of that would affect the numbers depending on when it was complete. He said it would be difficult in the future to continue to support those things that the City had supported previously without some changes whether that be additional retail or something else. Anderson indicated this budget allows for \$200,000 to be put toward a new office buildings. It also proposed the creation of a new fund called Capital Project Fund which would take the remaining reserves we had in the General Fund of the first \$200,000 we had set aside for the new building. We would also run any future capital projects that tend to lap over budget year through that fund instead of the General Fund. Councilmember Lange encouraged as much money as possible go into a fund for a new building. Anderson then reviewed the budget amendments.

Mayor Phillips opened the Hearing for public comments at 9:50 p.m. Mike Thurber asked if Wasatch County would be reimbursing the City from the fund set up for corridor preservation. Anderson said that was the hope. He explained that some money had to be spent to identify where the corridor would actually go, particularly in the wetlands area. No other comments were received. Mayor Phillips closed the public comments portion of the Hearing at 9:57 p.m.

Councilmember Lange moved to accept the 2006-2007 Fiscal Year Budget and the amendments to the 2005-2006 Fiscal Year Budget. Councilmember Shelton made the second. Councilmember Bradshaw said “Mark is a man after my own heart and I appreciate his work.” Voting AYE: Terry Wm. Lange, Vaun Shelton, Jeffery Bradshaw and Elizabeth Hokanson. Councilmember Lazenby was absent.

Mayor Phillips indicated Anderson did a lot of work and that his work was a “constant thing week after week.” He expressed his appreciation, as well. Anderson said it wasn’t an individual effort and that people tried to keep within their budget and the City had competent people working in the organization.

APPOINTMENTS

Paul Kennard – Approval of Resolution 2006-08 – A Resolution authorizing an application for the creation of a State Sponsored Enterprise Zone: Kennard indicated he had presented the Enterprise Zone concept to the Council at last meeting. An overhead of the proposed area was shown. He said that in order to finalize the application, they needed a Resolution from the City.

Councilmember Hokanson moved to approve Resolution 2006-08 authorizing an application for the creation of a State sponsored Enterprise Zone. Councilmember Shelton made the second. No further comment. Voting AYE: Terry Wm. Lange, Vaun Shelton, Jeffery Bradshaw and Elizabeth Hokanson.. Councilmember Lazenby was absent.

Ryan Fenton – Annexation Petition – 17.11 acres of property located at approximately 1300 South and 600 West (Industrial Parkway) and known as the Broadhead Annexation:

Brian Balls represented this issue. Mayor Phillips pointed out Wasatch County had sent a letter tonight about this annexation suggesting consideration to the truck route. He reviewed that letter. He said the truck route was a goal of the City Council and wanted the Council to consider that when making a decision on this proposal. Balls reviewed that the last time the issue was before the Council, they had requested the map be changed to include additional property. He said it now included that property per the request of the Council. Balls said he had contacted the people that had been included in the petition. Mayor Phillips wanted to make sure proper procedure had been followed. Balls said the majority of the land owners (86%) were Bellows, Broadheads and Prices. Councilmember Bradshaw wanted to know if they were aware of the bypass road. Balls said yes they were aware of it and that he was aware of the City's needs.

Councilmember Hokanson moved to accept the annexation petition known as the Broadhead Annexation and forward it to Planning Commission for further study. Councilmember Bradshaw made the second. No further discussion. The voting was unanimous in the affirmative. Councilmember Lazenby was absent.

Paul Ritchie – Discussion regarding Coyote Lane Bridge Widening and Valley Hills Water Tank:

Mayor Phillips reviewed the information that was presented in the packet. Paul Ritchie said he only wanted to re-instate what was in the letter. He reviewed the letter and the two issues that needed to be resolved. Ritchie said he did not know if it would be possible to get approval from the Bureau of Reclamation for a change in the bridge. He requested that, because it was off site and not in the subdivision area, they be able to bond for that. The second fix the City requested was something the City Engineer did not want. He asked the Council to waive that requirement since it wasn't what was wanted now. He said they would be willing to put that same money into a park or something. He asked that these two items not hold up the subdivision approval. Anderson said his recommendation was to hold enough money in bond to allow for bridge repair if allowed by the Bureau. It was indicated Mumford had addressed the other issue in his staff report. Mayor Phillips felt the recommendation from Anderson was reasonable. Councilmember Lange said he thought the requirement had changed. He said the requirement was not the value but the right-of-way. Ritchie said his understanding was that Mel McQuarrie had given an easement for five years. He said he took the words about the water tank right out of the annexation agreement verbatim. Mumford said the City would have to install the pipeline so the tanks would work properly. He thought it was something the City should put a value on what they were required to do and have them pay that. Ritchie said McQuarrie's bid was \$15,000 and the new bid is \$33,000 but his obligation was only the materials. Mumford discussed the value issue and said his position for the last five years was that it would not be a good solution to the problem. He did not think Ritchie should be responsible for the entire pipeline but that they should be responsible for the value of what they were responsible for. Mumford said the estimate of \$15,000 was not hard fact. But they also had to chip in for labor. He said somewhere between \$15,000 and \$33,357. Mumford felt it should be split 50/50. Ritchie said if the City wasn't going to do the fix, he shouldn't be responsible. He doesn't want to do more than what he was required initially. Discussion about when a possible payment would be made--when it was fixed or upon final approval of the subdivision. Ritchie wanted to put the required monies to a park or something that the community would benefit from. Otherwise it would be put in escrow for 20 years and never used.

Mayor Phillips recommended the Council needed to look at the original Annexation Agreement and have Mumford work out the numbers. The Council could then give Ritchie their opinion.

Councilmember Lange hesitated and thought there was a difference of opinion about the interpretation of the Annexation Agreement. Mayor Phillips again indicated research would be done and then they would get back together and make a decision from that point. He asked staff to do the research and put the issue back on an agenda when they were ready. Anderson said he thought staff could be ready by next meeting. Mayor Phillips indicated he would like to put this matter to rest. He also suggested the issue of affordable housing had to be addressed on this issue. The Council agreed with the recommendation of Mayor Phillips.

Brian Balls – Summit Engineering – Final Approval – Daniels Gate Subdivision – Plat B:

Brian Balls indicated this subdivision was in the area of WingPointe Apartments. An overhead of the City boundaries was shown and the area pointed out. Mayor Phillips indicated the Planning Commission had recommended approval of the subdivision with an R-3 zoning. Balls said this layout had been given final approval three years ago.

Councilmember Bradshaw moved to give final approval to the Daniels Gate Subdivision Plat B with conditions from the Planning Commission and City Engineer being adhered to. (Development agreement being put into place, complying with the City's Moderate Income Housing Ordinance either by providing two lots for affordable housing or contributing to the Housing Authority a payment in lieu in the appropriate amount as decided by the Housing Authority) Councilmember Lange made the second. The voting was unanimous in the affirmative. Councilmember Lazenby was absent.

ACTION ITEMS

Ordinance 2006-13 – An Ordinance Amending Section 17.38.050 (E) of the Heber City Municipal Code, Design Criteria: Mayor Phillips thanked those that had worked on the Design Criteria Committee. He reviewed the importance of having a design criteria.

Fawcett referred to some additional material he had passed out.

Rudy Kohler, who chaired the Committee, referred to an e-mail he sent about the C-2 Zone Design Criteria. He said he had met with Lane Lythgoe who reported he had made progress on the C-2 Criteria. Kohler then made a slide presentation outlining the work of the Committee on the Design Criteria for C-3 Zone. (See attachment to these minutes)

Discussion about an Historical District and where it was defined. Anderson said the City had put together an Historical Preservation Committee that would inventory all the historic structures in the City. Councilmember Lange expressed concern as to who would make a determination as to what was historical. Mayor Phillips indicated that would be talked about another time but wanted to continue on with Kohler's presentation. One of the things to be determined was how the work this Committee had done would be integrated with what CAMS had done. Kohler said he thought the Design Criteria Committee would be dissolved after they finished their work with the C-2 and C-4 Zones and information turned over to CAMS. Kohler thanked the efforts of the Committee. Mayor Phillips asked if the Committee used any findings of the Charrette. Kohler indicated yes some but the Charrette was a study of the complete City and not just the C-3 Zone. Mayor Phillips asked about three story residences and said he liked what he saw in other communities. He asked if the City would be able to accommodate that kind of request. Fawcett said the Boyer Company would be looking at that. Fawcett talked about a mixed-use area in downtown. Councilmember Shelton asked about height restrictions for fire protection. Lane said

it was 35 feet. Anderson pointed out there was a ladder truck at Jordanelle. Councilmember Hokanson said she was indebted to the Committee and felt they had done a fabulous job.

Councilmember Hokanson moved to adopt Ordinance 2006-13, an Ordinance amending Section 17.38.050 (E) of the Heber City Municipal Code, Design Criteria. Councilmember Bradshaw made the second. No further discussion. Voting AYE: Terry Wm. Lange, Vaun Shelton, Jeffery Bradshaw, and Elizabeth Hokanson. Councilmember Lazenby was absent.

DISCUSSION/ACTION ITEMS

Consider adoption of new Building Permit Fees: Anderson indicated that as staff looked at ways to generate revenues, Wes Greenhalgh had suggested it might be time to evaluate our Building Permit Fees. Anderson said the City was looking to hire an additional person in the Building Department in the upcoming budget year. Discussion about there not being very many building lots available in the City and that as of yesterday, there were no building plans to be reviewed. Mayor Phillips suggested this might be an opportune time to make a change in the fees.

Councilmember Lange moved to accept the proposal, made by Greenhalgh, to adopt new Building Permit Fees. Councilmember Shelton made the second. The voting was unanimous in the affirmative. Councilmember Lazenby was absent.

Discussion regarding adoption of a City Council Attendance Policy: Mayor reviewed the State Statute, 10-3-505, in relation to this issue which states [a municipality may compel the attendance of its own members at its meetings and provide penalties it considers necessary for the failure to comply]. Anderson recommended that if the Council wanted such a policy any change be done via ordinance and be placed in the Section of the Code dictating the requirement of elected officials. Mayor Phillips said a policy change could be drafted any way the Council wanted and asked for discussion. Councilmember Shelton said there needed to a set amount of meetings on a time period. He said this policy was overdue and needed to be done. He suggested the time frame should be based on a calendar year. Councilmember Lange asked if this was being considered because of money or not doing your duty as an elected official. He felt the money was immaterial since it wasn't all that much. He felt the real issue was getting the input from the Council person that was elected to serve. Anderson suggested the only penalty the City could impose related to compensation. He said because he had worked with different Councils over the years, he knew the City had worked with different issues--illness, work responsibilities, family obligations, etc. He suggested to follow Councilmember Shelton's lead and have a percentage similar to the Sewer District's policy. Mayor Phillips pointed out that in some cases, an elected official performs his obligations through the week, but then has to miss a meeting. He said excused absences need to be looked at. The other issue is at what point do you forfeit your wage. More discussion about a provision for excused absences. Councilmember Hokanson felt the Council ought to go on attendance and look at what was fair. When you look at excused or unexcused, then you get into issues. Who would decide what was excused or unexcused. Discussion about uncontrollable circumstances. Councilmember Lange said if someone was sick enough they should resign or ask not to be paid. He said this was a big step to take but felt it was one the City should consider. He suggested checking with other communities. Mayor Phillips suggested putting something together to start with. It could then be looked at carefully and changes made where necessary. Councilmember Shelton felt the longer this was delayed, the longer the City's money was spent. Councilmember Hokanson felt a 75 % attendance would be reasonable. She wanted to come up with something reasonable. She wanted to be careful that

cancer treatment and things like that were taken into consideration. Anderson asked if that was based on regular meetings or all meetings, like budget meetings. He pointed out that two or three regular meetings were cancelled during the year, as well. Councilmember Hokanson said regular meetings. Councilmember Lange asked about not attending to their assignments – the non-pay kind. Anderson said he just wanted something easy to administer. Mike Thurber suggested that the emotion should be taken out of the equation. He felt a policy should be based on absenteeism only and not try and determine if one should be excused or unexcused. That way the emotion and bias would be taken out of the decision making. Councilmember Hokanson agreed. Discussion about the penalty which would have to be financial. Councilmember Shelton suggested a person not be compensated after missing three meetings. On the fourth meeting you don't get paid and any other meetings you missed in that year you don't get paid. The tracking period would start at the beginning of each calendar year. Councilmember Bradshaw pointed out that City Council responsibilities extended beyond the regular meetings so felt the entire pay should not be considered. Mayor Phillips suggested a deduction of \$100 for each meeting missed starting with the fourth meeting as suggested by Councilmember Shelton. Councilmember Lange wanted it to be all the pay. Councilmember Lange wanted to get additional information from other communities before making a decision. Councilmember Hokanson and Councilmember Bradshaw agreed.

Councilmember Lange moved to table this issue to allow time to check around with other cities. Councilmember Hokanson made the second. The voting was unanimous in the affirmative. Councilmember Lazenby was absent.

As there was no further business, the Regular Meeting of the Heber City Council adjourned.

Paulette Thurber, City Recorder